



RECRUITMENT

Head of International Affairs (ref. VN017)

Temporary Agent (5 years contract – AD 10)

The SESAR Joint Undertaking has set up a recruitment procedure that aims to establish a reserve list for **1 position of “Head of International Affairs”**. The duty station is in Brussels, Belgium where the SESAR Joint Undertaking has its headquarters and where the place of employment is.

1. INTRODUCTION

1.1 The SESAR Programme

The Single European Sky Air Traffic Management Research and Development (“SESAR”) Programme aims to modernise the air traffic management (“ATM”) in Europe and represents the technological pillar of the Single European Sky.

The SESAR Programme comprises three interrelated, continuous and evolving collaborative processes: (1) the definition of the content and priorities, (2) the development of new technological systems, components and operational procedures of the SESAR concept and (3) the deployment plans of the next generation of ATM systems contributing to the achievement of the Single European Sky performance targets.

The definition process delivered the first edition of the European ATM Master plan (“ATM Master Plan”). The recently endorsed European ATM Master Plan 2015 is driving and steering the different activities performed in the context of the overall SESAR Programme.

1.2 The SESAR Joint undertaking

In order to properly manage this huge and ambitious programme, a legal entity was created under European Union law. The SESAR Joint Undertaking (“SJU”), was established under Council Regulation (EC) 219/2007 of 27 February 2007, Regulations as modified by Council Regulation (EC) 1361/2008 (SJU Regulation) and last amended by the Council Regulation (EC) 721/2014 of 16 June 2014.

The SJU is henceforth responsible for “carrying out specific activities aimed at modernising the European air traffic management system by coordinating and concentrating all relevant research and development efforts in the Community.

1.3 SESAR 1 and SESAR 2020 Programme

The current SJU work programme (SESAR 1), covered by the European Union’s 2007-2013 financial perspectives, addresses all elements of Step 1 and approximately 80% of Step 2 of the ATM Master Plan. The related activities should be completed by 2016 while the remaining activities of Step 2 and those related to Step 3 should start in 2015 under the extended programme, named SESAR 2020, funded under the Union’s 2014-2020 financial framework.

The SESAR 2020 Programme will generate an innovation pipeline towards deployment, by demonstrating the viability of the technological and operational solutions already developed within SESAR 1, in larger and more operationally-integrated environments. At the same time, the new Programme will prioritise research and innovation in a number of areas, namely: integrated aircraft operations, high capacity airport operations, advanced airspace management and services, optimised network service performance; and a shared ATM infrastructure of operations systems and services.

Further information on the activities of the SESAR JU is available at: <http://www.sesarju.eu>.

2. KEY ACCOUNTABILITIES

The Head of International Affairs reports to the Chief Strategy & External Affairs and is responsible for developing and managing relations with the relevant stakeholders in order to ensure that the Air Traffic Management (ATM) technical objectives of Europe are well articulated, explained and strongly promoted worldwide and in particular in relation to the transatlantic cooperation. Under the responsibility and the supervision of the Chief Strategy & External Affairs, the Head of International Affairs shall:

- Articulate, explain, promote SESAR European ATM initiatives in relevant ICAO Regions including as appropriate the development of bilateral relationships with key third countries;
- Maintain the close working relationship with the European Commission and Eurocontrol on international matters;
- Maintain the close working relationship with the Federal Aviation Administration and manage the Coordination Plans related to the SESAR-NEXTGEN annex to the EU-US Memorandum of Cooperation; participate as required in meeting(s) organised under the auspices of the EU-US MoC Annexes, maintain full SJU awareness of the plans of action between the two organisations;
- Ensure relevant participation to international global fora, including ICAO, in which the SJU is involved (panels, study groups, task forces etc.) to provide necessary support and involvement of the SJU partnership;
- Maintain the close working relationship with relevant areas of the Delegation of the European Union to the USA and at ICAO with particular focus on the ATM harmonisation and interoperability matters;
- Develop and maintain a close working relationship with secretariats of relevant industry organisations such as but not limited to RTCA, Society of Automotive Engineers (SAE), ARINC, Flight Safety Foundation, International and U.S. Airline organisations and associations and other relevant aviation stakeholders; establish and maintain a close relationship with the representations of EU industry in the United States; maintain close liaison with the appropriate SJU official responsible for participating in the EUROCAE Council to establish and maintain common policy articulation with North America;
- Attend and speak as required on behalf of the SJU in appropriate international fora;
- Maintain a close working relationship with the appropriate units of the SJU in general and with Head of Stakeholder relations in particular
- Undertake additional tasks as required in the interests of the SJU.

3. ELIGIBILITY CRITERIA REQUIRED

Candidates will be considered for the selection phase on the basis of the following criteria to be fulfilled by the deadline for submission of applications.

3.1 Minimum Qualifications Required

A level of education which corresponds to completed university studies in an appropriate field of study attested by a diploma when the normal period of university education is four years or more,
Or

A level of education which corresponds to completed university studies in an appropriate field of study attested by a diploma when the normal period of university education is three years and, after having obtained the university degree, at least one year of appropriate professional experience.

3.2 Minimum Professional experience

At least **14 years** of proven professional experience gained after obtaining the minimum qualifications required in a field related to the nature of the key accountabilities, preferably in a research environment.

3.3 Minimum Language Skills Required

Thorough knowledge of one of the languages of the European Union and a satisfactory knowledge of another language of the European Union to the extent necessary for the performance of his/her duties are mandatory.

3.4 In addition in order to be eligible, the candidate must:

- Be a national of a Member State of the European Union;

- Have fulfilled any obligation imposed by the laws on military service;
- Be entitled to full rights as citizen¹;
- Be physically fit to perform the duties linked to the post².

4. SELECTION CRITERIA

The successful candidate shall have sense of initiative and professionalism. He/She should be a team player, flexible, highly motivated, proactive, and able to work under pressure and to tight deadlines.

4.1 Essential Selection Criteria

- Strong experience in international institutional and/or technical fora and in international political environment;
- Proven experience in dealing with international relations at senior management and policy officer levels;
- Very good knowledge of air transport issues and stakeholders in particular relating to Air Traffic Management;
- Knowledge of the organisation and workings of SJU, the European Union Institutions, Eurocontrol, EASA, EUROCAE, the FAA, the RTCA and ICAO;
- Network of relations across different aviation stakeholders groups;
- Ability to write clear, concise reports and other documents in English;
- Strong planning, analytical and organizational skills combined with knowledge;
- Experience of work in a multi-cultural environment and ability to command trust among peers
- Knowledge of EU Institutions, of EU projects and of the EU External Relations environment;
- To meet the needs of the service, an excellent working knowledge of written and spoken English is essential;
- Strong communication (written and oral) and presentation skills.

4.2 Advantageous Selection Criteria

- Working experience in, or in relation to, EU Delegations;
- Knowledge of a third official European Language would be an asset.

5. SELECTION PROCEDURE

Eligibility of candidates will be assessed according to compliance with all formal requirements by the closing date for the submission of applications. Eligible candidates whose application shows evidence of all essential selection criteria may be invited for an interview, which will be held for the most part in English. During the selection process candidates may be required to undergo a competency assessment exercise. The interview will take place in Brussels (Belgium), where the SJU has its headquarters and where the place of employment is. The date of the test and/or interview session has provisionally been set during the last week of April 2016 (until further notice and depending on the number of candidates). The applicants will be informed of the date with at least 15 days' notice.

Candidates invited to an interview will be requested to submit, on the day of the interview, a copy of their diploma(s) and evidence of their professional experience, clearly indicating the starting and finishing dates, the function(s) and the exact nature of the duties carried out. However, prior to contract signature, the selected candidate will be requested to provide SJU with original or certified copies of all relevant documents proving the eligibility requirements.

As a result of the interviews, the Selection Panel recommends the most suitable candidates for the post in question. The list of suitable candidates established by the Selection Panel may also be used for the recruitment for a similar post depending on the needs of the SJU and shall be valid until 31st December 2018 (the validity period may be extended). Each candidate will be

¹ Prior to the appointment, the successful candidate will be asked to provide a police certificate confirming the absence of any criminal record.

² Before being engaged the candidate will be medically examined in order that the SJU may be satisfied that he/she fulfils the requirements of Article 12 (2) (d) of the Conditions of Employment of Other Servants of the European Communities.

informed by letter whether or not he/she has been placed on the reserve list. Candidates should note that inclusion on a reserve list does not guarantee recruitment.

Please note that the Selection Panel's work and deliberations are strictly confidential and that any contact with its members is strictly forbidden.

6. DECLARATION OF COMMITMENT TO SERVE PUBLIC INTEREST INDEPENDENTLY

Prior to contract signature, the selected candidate will be required to make a declaration of commitment to act independently in the public interest and to make a declaration in relation to the interests that might be considered prejudicial to his/her independence.

7. APPOINTMENT AND CONDITIONS OF EMPLOYMENT

The selected candidate will be appointed by the Executive Director, upon recommendation of the Selection Panel, following the selection process.

Depending on the budgetary situation, the selected candidate may be engaged for a fixed period of 5 years. The period of engagement shall not exceed in any case the duration of the Joint Undertaking.

The successful candidate will be recruited in the **grade AD10**. The basic monthly salary before any deductions or allowances for the grade AD10 (step 1) is 8.324,49 EUR. In addition to the basic salary, staff members may be entitled to various allowances, such as a household allowance, expatriation allowance, dependent child allowance and education allowance. The salary is subject to a Community tax deducted at source and staff members are exempt of national taxation on income.

Please note that recruitment is done in the first or second step of the indicated grade, depending on the duration of the acquired professional experience gained after the minimum qualifications and professional experience required.

Further information regarding rights and conditions of employment can be found in the following document:

<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CONSLEG:1962R0031:20140101:EN:PDF>

8. SUBMISSION OF APPLICATIONS

8.1 Procedure of Applications

Candidates must submit by email to the functional mailbox recruitmentVN017@sesarju.eu a **SINGLE A4-sized Adobe Acrobat PDF file (size: max. 5MB) containing ALL the following scanned documents:**

- A Curriculum Vitae (CV) in the Europass format (available on the following website: <http://europass.cedefop.europa.eu>);
- A signed motivation letter of no more than one page, explaining why the candidate is interested in the post and what would be his/her added value to the SJU if selected;
- A duly completed and signed declaration of honor with regard to the eligibility and selection criteria (downloadable from our website).

The single A4-sized Adobe Acrobat PDF application file shall be named as follows: [Lastname_Firstname_VN017.pdf].

The title and the exact reference of the vacancy notice should be indicated in the subject of the email. Applications where the format and/or content of the Europass CV and the declaration of honour have been modified may be deemed void by the SJU.

No correspondence will be exchanged on the status of the application except in the case of a final decision, positive or negative. Candidates are therefore formally requested not to enquire about the progress of their application neither by email, telephone, fax or letter.

The closing date for submission of applications is 30th of April 2016 at 23:00 Brussels time.

8.2 Appeal Procedure

Any appeal regarding the present vacancy notice shall be sent within 20 calendar days of the date on the email notifying the rejection of the application quoting the reference of the vacancy notice to the Chairman of the selection panel at the following email address: hr@sesarju.eu.

8.3 Promotion of Equal opportunities

The SJU is an equal opportunity employer and strongly encourages applications from all candidates who fulfil the eligibility and requirements without any distinction on the grounds of nationality, age, race, gender, political, philosophical or religious conviction or sexual orientation and regardless of disabilities, marital status or other family situation.

8.4 Personal Data Protection

Please note that applications will not be returned to candidates but will be kept on file by the SJU. The personal information the SJU requests from candidates will be processed in line with Regulation (EC) N° 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data. This applies in particular to the confidentiality and security of such data. Personal data shall be processed solely for the purpose of the performance, management and follow-up of information in view of a possible appointment at the SJU. Should the candidate have any query concerning the processing of his/her personal data, he/she shall address them to the SJU Data Protection Officer, sju.data-protection@sesarju.eu.

APPROVAL FOR PUBLICATION
F. Guillermet – Executive Director
[signed]